

700 Exposition Park Drive  
Los Angeles, CA 90037  
[HR@cscmail.org](mailto:HR@cscmail.org)  
[www.californiasciencecenter.org](http://www.californiasciencecenter.org)



**California Science Center Foundation**  
**Employment Application**  
An Equal Opportunity Employer

DATE: \_\_\_\_\_

PLEASE PRINT ALL INFORMATION

**PERSONAL INFORMATION**

LAST NAME	FIRST NAME	MIDDLE NAME	
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PERMANENT ADDRESS (IF DIFFERENT FROM PRESENT ADDRESS)			
HOME PHONE: _____ CELL PHONE: _____ OTHER: _____			
E-MAIL ADDRESS: _____			

HAVE YOU EVER BEEN AN EMPLOYEE OR VOLUNTEER OF THE CALIFORNIA SCIENCE CENTER OR THE CALIFORNIA MUSEUM OF SCIENCE AND INDUSTRY?  
\_\_\_ NO \_\_\_ YES IF YES, WHEN? \_\_\_\_\_

ARE YOU CURRENTLY EMPLOYED? \_\_\_ Yes \_\_\_ No IF SO, MAY WE CONTACT YOUR CURRENT EMPLOYER? \_\_\_ Yes \_\_\_ No

NAMES OF RELATIVES EMPLOYED BY THIS ORGANIZATION

NAME	RELATIONSHIP:	DEPARTMENT
NAME	RELATIONSHIP:	DEPARTMENT

IF HIRED, WOULD YOU HAVE RELIABLE MEANS OF TRANSPORTATION TO AND FROM WORK? \_\_\_ Yes \_\_\_ No

ARE YOU AT LEAST 18 YEARS OLD? (If under 18, hire is subject to verification that you are of minimum legal age.) \_\_\_ Yes \_\_\_ No

IF HIRED, CAN YOU PRESENT EVIDENCE OF YOUR U.S. CITIZENSHIP OR PROOF OF YOUR LEGAL RIGHT TO LIVE AND WORK IN THIS COUNTRY?  
\_\_\_ Yes \_\_\_ No

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT REASONABLE ACCOMMODATION? \_\_\_ Yes \_\_\_ No If no, describe the functions that cannot be performed: \_\_\_\_\_

*(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and a skill and agility test.)*

HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed) \_\_\_ Yes \_\_\_ No If yes, state nature of the crime(s), when and where convicted. \_\_\_\_\_

*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)*

**EMPLOYMENT DESIRED**

POSITION (S) APPLYING FOR: \_\_\_\_\_ SALARY DESIRED: \_\_\_\_\_  
\_\_\_ Regular Full-time work \_\_\_ Regular Part-Time work \_\_\_ Temporary work, e.g., summer or holiday work  
WHAT DAYS AND HOURS ARE AVAILABLE FOR WORK? \_\_\_\_\_  
\_\_\_ AVAILABLE FOR WORK ON WEEKENDS \_\_\_ AVAILABLE TO WORK OVER-TIME, IF NECESSARY  
IF HIRED, ON WHAT DATE CAN YOU START WORK? \_\_\_\_\_ HOW WERE YOU REFERRED TO US? \_\_\_\_\_

**EDUCATION, TRAINING AND EXPERIENCE**

TYPE OF SCHOOL	NAME AND ADDRESS, CITY & STATE	YRS. COMPLETED	GRADUATED?	DEGREE OR DIPLOMA
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
VOCATIONAL/BUSINESS				

MANY OF OUR GUESTS DO NOT SPEAK ENGLISH. DO YOU SPEAK, WRITE OR UNDERSTAND ANY FOREIGN LANGUAGES? ☐ YES ☐ NO  
If so, which language(s) \_\_\_\_\_

DO YOU HAVE ANY OTHER EXPERIENCE, TRAINING, QUALIFICATIONS OR SKILLS, WHICH YOU FEEL, MAKES YOU ESPECIALLY SUITED FOR WORK AT THE CALIFORNIA SCIENCE CENTER? ☐ YES ☐ NO If so, please explain \_\_\_\_\_

### EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of employment. You must complete this section even if attaching a resume. ATTACH ADDITIONAL PAGE(S) IF NECESSARY.

EMPLOYER _____	ADDRESS _____	PHONE _____
TYPE OF BUSINESS _____	IMMEDIATE SUPERVISOR _____	DATES OF EMPLOYMENT From: _____ To: _____ <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
YOUR POSITION AND DUTIES _____		HOURLY OR ANNUAL PAY: Starting _____ Ending _____
REASON FOR LEAVING _____		
May we contact this employer for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYER _____	ADDRESS _____	PHONE _____
TYPE OF BUSINESS _____	IMMEDIATE SUPERVISOR _____	DATES OF EMPLOYMENT From: _____ To: _____ <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
YOUR POSITION AND DUTIES _____		HOURLY OR ANNUAL PAY: Starting _____ Ending _____
REASON FOR LEAVING _____		
May we contact this employer for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYER _____	ADDRESS _____	PHONE _____
TYPE OF BUSINESS _____	IMMEDIATE SUPERVISOR _____	DATES OF EMPLOYMENT From: _____ To: _____ <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
YOUR POSITION AND DUTIES _____		HOURLY OR ANNUAL PAY: Starting _____ Ending _____
REASON FOR LEAVING _____		
May we contact this employer for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

### REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

NAME	ADDRESS & PHONE	OCCUPATION	NO. OF YRS ACQUAINTED

### PRE-EMPLOYMENT STATEMENT:

Please read carefully, initial each paragraph and sign below

\_\_\_\_\_  
Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection if this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_  
Initials I hereby authorize the California Science Center Foundation to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the California Science Center Foundation any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I hereby release the California Science Center Foundation, my former employer and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_  
Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the California Science Center Foundation. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option for either myself or the California Science Center Foundation, and that no promises or representations contrary to the foregoing are binding on the California Science Center Foundation unless made in writing and signed by me and the California Science Center Foundation's designated representative. All prior agreements are superseded by the at-will policy.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**CALIFORNIA SCIENCE CENTER FOUNDATION**  
**SURVEY/BACKGROUND INVESTIGATION AUTHORIZATION**

**APPLICANT SURVEY**

**NOTE:** *False statements made under penalty of perjury may also result in criminal prosecution.*

**Please answer all of the following questions with “yes” or “no”**

- Have you ever used, or have been known by any other name? o Yes                      o No
- Have you ever advised, advocated, taught or been a member or affiliated with any group, society, association, organization or party which teaches the overthrow by force or violence of the Government of the United States or the State of California? o Yes                      o No
- Have you ever been placed on probation or had a complaint or petition filed against you as an adult or juvenile, for other than traffic violations? o Yes                      o No
- Have you ever been convicted of a misdemeanor/felony assault, battery, drug possession, child abuse or DUI? o Yes                      o No

If you answered “yes” to any of the above questions, please explain below.

(Please note that a “yes” answer to any of the above questions may not necessarily exclude you from employment.)

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**BACKGROUND INVESTIGATION / APPLICANT CERTIFICATION AND AUTHORIZATION**

**NOTE:** *Parent/Guardian consent is required for all Youth/Minors, prior to conducting the investigation.*

I hereby give the **CALIFORNIA SCIENCE CENTER FOUNDATION** the right to conduct an investigation of my background. I understand that the investigation may include inquiry into my past employment, volunteer activities, education, including but not limited to, credit, criminal background information and driving record. I release from all liability all persons, companies, schools, and corporations supplying such information. I indemnify the **CALIFORNIA SCIENCE CENTER FOUNDATION** against any liability, which might result from making such investigation. Additionally, I agree that the **CALIFORNIA SCIENCE CENTER FOUNDATION** may obtain a consumer report or other information regarding me and may consult certain files, which are available. I understand that any false answers, statements, implications or derogatory information made by me or which is revealed as a result of this background investigation based on information supplied in any application for employment or volunteer opportunities, or other required documents, may be considered sufficient cause for denial of employment, volunteer opportunities or, discharge.

I understand that for Employment Opportunities, the **CALIFORNIA SCIENCE CENTER FOUNDATION** may contact my previous employers and I authorize those employers to disclose to the **CALIFORNIA SCIENCE CENTER FOUNDATION** and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of such information by any person or party, whether such information is favorable or unfavorable to me.

Should a background investigation or consumer report be obtained in connection with my application for employment, or volunteer opportunities, I understand that I will receive a copy of the reports, free of charge, and the report will be delivered to me in person or mailed to me at the address indicated on my employment or volunteer application.

I have read and understand the Applicant Disclosure, a copy of which I acknowledge receiving, advising me that a comprehensive background investigation will be conducted, which may include inquiry into past employment, education, and activities, including but not limited to, credit, criminal background information and my driving record.

I declare under penalty of perjury that all statements on this form and attachments are true and complete to the best of my knowledge. I further understand that false, misleading or incomplete information shall be cause for disqualification.

\_\_\_\_\_  
Name of Applicant (Print)

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian (Print)

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

**COMPLETE THIS FORM AND RETURN WITH YOUR APPLICATION**

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**BACKGROUND INVESTIGATION  
APPLICANT DISCLOSURE**

The CALIFORNIA SCIENCE CENTER FOUNDATION will conduct a background investigation. The investigation will be comprehensive and may include inquiry into past employment, volunteer activities, and education, including but not limited to credit, criminal background information and driving record.

The CALIFORNIA SCIENCE CENTER FOUNDATION has contracted with IMI Data Search, Inc., 275 E. Hillcrest Dr., Suite 100 Thousand Oaks, CA 91360, to conduct the background investigation.

Furthermore, the CALIFORNIA SCIENCE CENTER FOUNDATION may obtain a consumer report or other information and may consult certain files that are available.

**APPLICANT COPY**

**Keep This Copy for your Records**

***(PARENT/GUARDIAN SHOULD ALSO RECEIVE A COPY  
FOR APPLICATIONS SUBMITTED BY YOUTH/MINORS)***